

## **Employment EEO Statement**

### **Shorter Statement**

Houghton College is a Christian college of the liberal arts and sciences, sponsored by the Wesleyan Church. Houghton asserts its right to employ persons who subscribe to the intent, mission, Statement of Faith and Community Responsibilities of the college.

The College complies with all federal, state and local non-discrimination in employment laws and encourages the application of females and under-represented populations. For a complete copy of our non-discrimination policy, please see the attached.

### **Broader Statement**

Houghton College is a Christian college of the liberal arts and sciences, sponsored by the Wesleyan Church and asserts its right to employ persons who subscribe to the intent, mission, Statement of Faith and Community Responsibilities of the college.

As a Christian College we strongly affirm that **all** persons have intrinsic value and should be treated with love, kindness, respect, dignity and grace.

It is the policy of Houghton College to not discriminate against any student, employee or applicant for employment based on:

- Age
- Race
- Color
- National Origin
- Sex
- Military or Veteran status
- Marital Status\*
- Parental Status
- Disability
- Sexual Orientation\*

*\*Houghton College does not discriminate on the basis of sexual orientation, but does discriminate on the basis of sexual misconduct as defined by our sponsoring denomination, The Wesleyan Church.*

Houghton College provides equal opportunity in recruiting, hiring and employment. All personnel actions, including but not limited to, hiring, promotion, transfer, termination, compensation, benefits, and training will be conducted in accordance with all applicable laws.

The College complies with all federal, state and local non-discrimination in employment laws.