

2020-2021 Houghton College Minors (by department)

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Art Department

Art Minor: 14 hours

A student may obtain an Art minor by completing 14 hours in art.

Art Business Minor: 14–17 hours

Core Required Business Courses	Credits
BADM 203 Survey of Business	3
BADM/COMM 304 Social Media Marketing	3
<i>Total</i>	6
Core Required Art Courses	
ART/COMM 479 Professional Practices in Photography or ART 378 Photography for Business	3–4
ART/COMM 283 Introduction to Digital Photography	3–4
<i>Total</i>	6–8
Electives (must choose at least one of the following)	

<i>ART 280 Creative Modern Portraiture</i>	3
<i>BADM 201 Business Communication</i>	3
<i>BADM/COMM 218 Marketing Principles</i>	3
<i>BADM 303 Entrepreneurship</i>	3
<i>COMM 295 ST: Online Portfolio Management</i>	2
<i>Total</i>	2–3
<i>Total in minor</i>	14–17

Biblical Studies, Theology and Philosophy Department

Bible Minor: 12 hours

12 hours in Bible, numbered 200 or above

Philosophy Minor: 12 hours

Required Courses	Credits
<i>Choose at least one course from the following:</i>	
<i>PHIL 243 Ancient Philosophy</i>	4
<i>PHIL 244 Medieval Philosophy</i>	4
<i>PHIL 245 Early Modern Philosophy</i>	4
<i>PHIL 246 Late Modern and Contemporary Philosophy</i>	4
<i>Additional Required Philosophy Courses</i>	
<i>8 hours of Philosophy electives</i>	8
<i>Total in minor</i>	12

Religion Minor: 12–15 hours

Required Course	Credits
THEL/PHIL 255 Reason and Religious Belief	3
Electives	
<i>Select two courses from the following:</i>	
REL 215 Islam: An Introduction	3
REL 221 Eastern Religions	3
REL 222 New Religious Movements	3
REL 231 Judaism	3
<i>Select additional courses from the following:</i>	
THEL 215 Christian Apologetics	3
THEL 313 Systematic Theology	3
BIBL 355 Old Testament Theology	3

BIBL 356 New Testament Theology	3
THEL 221 or 222 History of Christianity I or II	3, 3
Total <i>in minor</i>	12–15

Sports Ministry Minor: 15–16 hours

Sports ministry is a culturally relevant relational tool that helps connect the Christian faith to the sport-minded. The minor is particularly helpful for students interested in academic and vocational pursuits within local church ministries, missions, education, coaching, camping, recreation, equestrian studies, church planting and intercultural studies.

Required Courses	Credits
CRFM 325 Bible Study and Teaching Methods	3
SRWM/CRFM 227 Sports Ministry: The Integration of Faith and Sport	3
SRWM/CRFM 275 Methods of Administration of Sports Ministry	3
Electives	
<i>Select one course from the following:</i>	3
CRFM 340 Theological Explorations in Youth Cultures and Ministry	3
THEL 313 Systematic Theology	3
<i>Choose remaining electives to total at least 15 credits in minor, as approved by advisor*:</i>	3–4
INCL XXX Intercultural course recommended by department	1–4
MISS 242 Missions and the Global Church	4
SRWM 270 Global Sports Culture	3
SRWM 305 Sports Ministry Field Practicum**	2
SRWM 306 Principles of Coaching and Sport Management	3
SRWM 229 Outdoor Leadership Training	3
SRWM 240 Camps and Summer Programs	3
SRWM 241 Recreation and Tourism	2
CRFM 340 or THEL 313 (<i>whichever was not used in previous category</i>)	3
*For other options, see the director of this program.	
**With approval, the practicum can be fulfilled through <i>one of the following</i> provided the course has a sufficient sports ministry component:	
CRFM 442 Internship in Christian Formation	4
MISS 311 Cross Cultural Field Experience	3–4
INCL 311 Intercultural Experience	0–4
Total <i>in minor</i>	15–16

Theology Minor: 12 hours

The Theology minor provides concentrated study in Christian doctrine, apologetics and church history.

Required Courses	Credits
THEL 211 Introduction to Theology	3
THEL 313 Systematic Theology	3
Theology electives above THEL 209	6
Total <i>in minor</i>	12

World Religions Minor: 12 hours

Required Courses	Credits
REL 215 Islam: An Introduction	3
REL 221 Eastern Religions	3
REL 222 New Religious Movements	3
REL 231 Judaism	3
Total <i>in minor</i>	12

Biology Department

Biology Minor: 12 hours

12 hours above BIOL 151, 152

Forestry Minor: 14 hours

Forestry: (emphasis within the Biology minor)

Faculty: faculty from SUNY-ESF Ranger School

Because deforestation and other human activities affecting forested areas have significant ecological, aesthetic and economic ramifications, gaining insight into our forest resources can play an important role in environmental stewardship and may be desirable for students intending to serve with mission organizations. The forestry program at Houghton College, which enjoys a largely forested campus, offers interested students to develop a deeper understanding of these issues through an agreement partnership with the State University of New York College of Environmental Science and Forestry (SUNY-ESF). Both a Forestry minor and a [Forestry emphasis within a Biology major](#) are offered through coursework taken at the SUNY-ESF Ranger School (est. 1912) based at Wanakena in the Adirondack Park. The Ranger School offers a rigorous 46-credit Forestry Technology program over an extended school year. Houghton students can participate for a fall semester (Forestry minor) or for an entire academic year (Forestry emphasis within a Biology major), depending on their educational and career goals. Those participating for the whole year also earn an AAS from SUNY-ESF.

Note: The program is not limited to Biology majors. Non-Biology students who have the necessary prerequisites may also opt to take the fall courses (earning a Forestry minor) or the whole-year program (earning a Forestry minor, Biology minor and AAS degree in Forest Technology).

SUNY-ESF Ranger School Required Prerequisites (courses taken at Houghton College: 32 credits)	Credits
ECON 210 Principles of Microeconomics <i>or</i> ECON 211 Principles of Macroeconomics	3

BIOL 151 General Biology: Organisms to Ecosystems	4
BIOL, CHEM or PHYS – Science course with lab	4
MATH 181 Calculus 1 <i>or</i> MATH 170/171 Calculus I with Pre-calculus A and B <i>or</i> MATH 161 Calculus for the Life Sciences	4 <i>or</i> 4,4
English with focus on writing (e.g., Writing in Liberal Arts)	6
Electives (Suggested areas: psychology, sociology, computer science, public speaking)	12
Total SUNY-ESF prerequisites	32–36
Forestry Minor – courses taken during fall semester at SUNY-ESF Ranger School – 14 credits transfer to Houghton College for minor.	
Forest Ecology (This course, when counted for the minor, may NOT also be counted toward a Biology major.)	4
Dendrology	3
Introduction to Natural Resources Measurements	4
Remote Sensing and Geographic Information Technology	3
8 hours of additional coursework are included in the program but do NOT transfer back to Houghton.	

Business and Economics Department

Accounting Minor: 15 credits

Required Courses	Credits
ACCT 211 Financial Accounting	3
ACCT 212 Managerial Accounting	3
ACCT 311 Intermediate Accounting I	3
ACCT 312 Intermediate Accounting II	3
<i>Choose 3 credits of ACCT electives</i>	3
Total in minor	15

Business Administration Minor: 15 credits

Required Courses	Credits
ACCT 211 Financial Accounting <i>or</i> BADM 202 Accounting & Finance Principles	3
BADM 212 Principles of Management* <i>or</i> BADM 201 Business Communication	3
BADM 213 Business Law I, BADM 214 Business Law II <i>or</i> BADM/PSY 309 Statistics*	3–4
BADM/COMM 218 Marketing Principles* <i>or</i> BADM 315 Public Relations Principles	3
ECON 201 Intro to Economics, ECON 210 Principles of Microeconomics <i>or</i> ECON 211 Principles of Macroeconomics	3
Total in minor	15

*Select this course to meet the MBA prerequisite requirements.

Economics Minor: 15 credits

Required Courses	Credits
ECON 210 Principles of Microeconomics	3
ECON 211 Principles of Macroeconomics	3
<i>Additional credits from ECON courses numbered 200 or above</i>	9
Total in minor	15

This minor aims to develop a student’s ability to think clearly about economic cause and effect and to apply economic theories, models, concepts and analytical methods to real-world problems with a view toward equipping them to serve in fields such as management, finance, international relations, government, law, education and history. Economics courses at Houghton intentionally consider a Christian worldview and its interaction with economic concepts, methods and policies. Economic theory provides essential background for careers in business, law, politics, teaching, and all areas of private and public administration.

Human Resources Management Minor: 15 credits (Main Campus & Houghton Online)

Required courses	Credits
BADM 212 Principles of Management	3
BADM 314 Human Resources Management (Prerequisite BADM 212)	3
BADM 345 Employment Law	3
BADM 450 Managing Total Rewards	3
<i>Additional 3 credits selected from following:</i>	3
BADM 320 Leadership Development BADM 336 Staffing and Performance Management BADM 414 Workplace Excellence BADM 448 Employee Training & Development	
Total in minor	15

Integrated Marketing Communication Minor: 15 credits (Main Campus & Houghton Online)

Required courses	Credits
BADM/COMM 218 Marketing Principles	3
BADM/COMM 312 Advertising Principles	3
BADM/COMM 315 Public Relations Principles	3
BADM 319 Marketing Research	3
<i>Additional 3 credits selected from following:</i>	3

COMM 214 Introduction to Mass Media BADM/COMM 304 Social Media Marketing COMM 314 New Media and Society PSY/SOC 218 Social Psychology	
Total in minor	15

Leadership Development Minor: 15 credits (Main Campus & Houghton Online)

Required courses	Credits
BADM 212 Principles of Management	3
BADM 320 Leadership Development	3
BADM 341 Work-Team Dynamics	3
COMM 330 Conflict Management	3
<i>Additional 3 credits selected from following:</i>	3
BADM/INCL 343 Multicultural Teams and Leadership BADM 448 Employee and Training Development BADM 475 Organizational Development COMM 215 Interpersonal Communication or PSY/SOC 218 Social Psychology	
Total in minor	15

Leadership Studies Minor: 14 credits

Required courses	Credits
BADM 320 Leadership Development	3
<i>Additional 11 credits selected from the following (from at least two disciplines):</i>	11
BADM 201 Business Communication (3) BADM 212 Principles of Management (3) BADM 320 Leadership Development (3) COMM 215 Interpersonal Communication (3) COMM 216 Organizational Communication (3) COMM 330 Conflict Management (3) INCL 310 Intercultural Competencies (4) MBCM 320 Artist Management and Development Internship (1–4) MIN 317 Leadership in the Church (3) SRWM 229 Outdoor Leadership Training (3) THEL 320 Spiritual Formation (4) THEL 327 Church, Mission and Culture (3)	

Total in minor	14
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This cross-disciplinary minor in Leadership Studies can alternatively be earned by completing the LIFT (Leaders in Further Training) discipleship training program (run by Camp of the Woods) with the addition of BADM 320 Leadership Development. Students can earn 12 credits through this program.

Organizational Management Minor: 15 credits (Main Campus & Houghton Online)

Required Courses	Credits
BADM 202 Accounting and Finance Principles <i>or</i> ACCT 211 Financial Accounting	3
BADM 212 Principles of Management	3
BADM 314 Human Resources Management	3
BADM 325 Project Management	3
<i>Additional 3 credits selected from following:</i>	3
BADM 303 Entrepreneurship <i>or</i> BADM 203 Survey of Business BADM 320 Leadership Development BADM 341 Work Team Dynamics BADM 475 Organizational Development <i>or</i> BADM 330 Operations Management	
Total in minor	15

An Organizational Management minor provides students from various majors with some of the background and expertise they may need for supervisory and administrative roles in various organizations. In particular, it may prove helpful to those assuming duties in church, parachurch and other service organizations.

Chemistry Department

Chemistry Minor: 12 hours

The minor in Chemistry consists of at least 12 CHEM credit hours at 200-level or above.

Communication Department

Communication Minor: 12–15 hours

Required Courses	Credits
COMM 205 Intro to Communication Theory	3
Three additional courses with COMM prefix for at least 9 hours total	9–12
Total in minor	12–15

Education Department

Education Minor: 14–16 hours

Required Courses	Credits
EDUC 217 Education and American Culture	3
EDUC 219 Educational Psychology	3
EDUC 235 Educating Exceptional Learners	3
Total	9
Electives – <i>Choose two of the following courses</i> in consultation with an Education Department faculty member.	
EDUC 114 Mathematical Concepts and Reasoning	4
EDUC 221 Children's Literature	3
EDUC 223 Adolescent Literature	3
EDUC 240 Teaching in Urban America	2
Total <i>in minor</i> electives	5–7

An Education minor may be chosen by students who wish to broaden their understanding of the educational process yet are not seeking certification.

English and Writing Department

English Minor: 12 hours

Students choosing a minor in English are required to take ENGL literature courses totaling 12 hours.

Writing Minor: 12 hours

A student may obtain a Writing minor by completing 12 hours of WRIT courses above the 100-level.

Global Studies Department

Environmental Studies Minor: 15–18 credits

Required Courses	Credits
ENST 201 Environment and Society	3
ENST/PHIL 311 Environmental Ethics	3
Additional Courses	
<i>Additional courses selected from those in the Environmental Studies major core or electives list (must have at least two courses with different, non-ENTS prefixes to maintain the interdisciplinary nature of the program)</i>	9–12
Total <i>in minor</i>	15–18

French Minor, Self-Designed: 12–14 hours

A 12–14-hour self-designed minor with courses beyond the 102 level as determined by arrangement with the chair of the Global Studies Department. A special course of study is developed to meet the student's

specific goals and is signed prior to taking the courses. The signed course of study is placed on file in the Registrar's Office.

German Minor, Self-Designed: 12–14 hours

A 12–14-hour self-designed minor with courses beyond the 102 level as determined by arrangement with the chair of the Global Studies Department. A special course of study is developed to meet the student's specific goals and is signed prior to taking the courses. The signed course of study is placed on file in the Registrar's Office.

German Studies Minor

Twelve hours of coursework, at least 6 hours of which are in German language study at any level and at least 3 hours are in the study of German, Austrian or Swiss history, politics or culture, broadly understood. Students may take additional or higher-level German courses in tutorial form (via approvals) or through study abroad.

Language Courses (<i>Choose at least 6 hours</i>)	Credits
GERM 101 German Level 1	3
GERM 102 German Level 2	3
Higher-level German course as tutorial (with approval)	3
Culture Courses (<i>Choose at least 3 hours</i>)	
ART 234 Art and Architecture in Europe: Germany	4
HIST/POLS 369 Luther and the German Reformation	4
POLS/HIST/HUM 247: Switzerland: A Case Study in European History, Politics and Culture	3–4
POLS/HIST/HUM 348 ST: Vienna 1900: Politico-Cultural Crisis and Creativity	3–4
THEL 333 Major Figures in Theology: Bonhoeffer	3
<i>Other Approved Study-Abroad Courses</i>	1–4
<i>Total in minor</i>	12

Intercultural Studies Minor: 12–16 hours

Required Courses	Credits
INCL 201 Introduction to Global Issues	3
INCL 243 Cultural Anthropology	3
INCL 310 Intercultural Competencies	3
Option A	
INCL 311 Intercultural Experience	0–4
Elective to total 12 credits (if INCL 310 is done for less than 3; any INCL/IDEV/ANTH course)	1–2
Total in minor (Option A)	min. 12

Option B	
At least 3 credit hours of any modern world language	3
INCL 350 Culture Change and Globalization	4
Total in minor (Option B)	16

International Development Minor: 12–14 hours

Required Courses	Credits
INCL 201 Introduction to Global Issues	3
IDEV 338 Issues in Development	3
IDEV/POLS 343 Communities, Governance & Dev. <i>or</i> IDEV 335 NGO Management	3–4
Optional Courses (Choose one of the following courses)	
IDEV 220 Introduction to Public Health	3
IDEV 335 NGO Management (if not taken above)	3
INCL 350 Culture Change and Globalization	4
SOC 312/POLS 212 Social Science Research Methods	4
Total <i>in minor</i>	12–14

The International Development minor equips students with basic critical-analytical skills and contextual knowledge needed to understand and address practical problems of sustainable development anywhere in the world. The minor is grounded in a Christian worldview and therefore pursues ideas and approaches to development that hold the promise of holistic transformation within communities and institutions and seeks to correct the injustices associated with poverty, oppression and inequality.

Missions Minor: 14–15 hours

Required Courses	Credits
MISS 241 History of the Global Christian Movement <i>or</i> THEL 221 History of Christianity I	3
MISS 242 Mission and the Global Church	4
MISS 243 Introduction to Missiological Foundations	4
Elective	
Under advisement of Global Studies chair (MISS, REL, LING, INCL, BIBL, THEL options)	3–4
Total <i>in minor</i>	14–15

Mission preparation takes multiple paths at Houghton because 21st-century missions is so diverse. The breadth of liberal arts opens knowledge and skills appropriate for today's world. Our students join the long tradition from here and partner with the expanding global church in serving Christ. Students taking the Missions minor have majored (or double-majored) in everything from Bible, Music and Psychology to Education and more. Other minor options for missions careers include International Development and Islamic Studies. Everything about Houghton—the faculty, the missions representatives, the students, and the general campus and community ethos—points to excellent preparation for missions.

Most students who minor in Missions will include the highly recommended Cross-Cultural Field Experience in addition to the regular coursework.

Public Health Minor: 14–17 hours

Required Courses	Credits
BIOL 232 Epidemiology	2
IDEV 220 Introduction to Public Health	3
PSY/BADM 309 Statistics <i>or</i> SOC 312/POLS 212 Social Science Research Methods	3–4
Elective Courses (<i>Choose two of the following courses</i>)	
ANTH/SOC 315 Human Ecology (East Africa)	4
BIOL 209 Introduction to Nutrition**	3
BIOL 2XX or higher (with advisement – BIOL 380 Pathogenic Microbes <i>or</i> BIOL 250 Environmental Science recommended)	4
IDEV 335 NGO Management	3
IDEV/POLS 343 Communities, Governance and Development	4
INCL 310 Intercultural Competencies*	3
PHIL 240 Medical Ethics	3
Total in minor	14–17

*Recommended for Biology majors and other non-INCL majors

**Recommended for INCL majors and other non-Biology majors.

The minor in Public Health is an introduction to the field of global public health, which entails programs and policies within domestic and international contexts. It aims to provide a Christian liberal arts perspective for understanding the domains of public health that facilitate the well-being of communities and populations in a holistic and sustainable way. The program will follow the guidelines of the “Undergraduate Public Health Learning Outcomes” published by the *Association of Schools of Public Health*. The minor has a common core for all students and is then structured from the elective courses to best complement the student’s major.

Spanish Minor: 12–14 hours

12–14 hours of SPAN courses beyond SPAN 102. The minor may also include SPAN 205 Intermediate Spanish. No more than 4 hours of Intermediate Spanish may be applied.

Greatbatch School of Music

Applied Music Minor: 16 hours

Sixteen hours in one performance area (minimum 8 hours at or above level 201 and one year in an appropriate ensemble), normally consisting of 14 hours of applied study and 2 hours of ensemble. A hearing is required to establish appropriate placement of study. Limited enrollment in some areas based on teacher availability.

Instrumental and Vocal Requirements: voice, violin, viola, violoncello, double bass, guitar, trumpet, French horn, trombone, euphonium, tuba, flute, oboe, clarinet, saxophone, bassoon, percussion	Credits
14 hours of applied music	14

2 hours of ensemble	2
Total <i>in minor</i>	16

Piano Requirements	Credits
14 hours of piano	14
2 hours of ensemble	2
Total <i>in minor</i>	16

Organ Requirements	Credits
14 hours of organ	14
2 hours of ensemble	2
Total <i>in minor</i>	16

Keyboard	Credits
14 hours of piano and organ combined	14
2 hours of ensemble	2
Total <i>in minor</i>	16

Elective Music Minor: 16 hours

The Elective Minor in Music is a special 16-hour concentration of selected courses developed to meet the student's individual interests as approved by the director of the Greatbatch School of Music. It may include some applied and/or ensemble work but requires a minimum of 8 credits of coursework other than applied lessons or ensembles. The course of study agreed upon by the student and department is placed on file in the Registrar's Office.

Music Industry Minor: 17 hours

Required Courses	Credits
MTH 220 Music Theory I	3
MTH 221 Musicianship I	1
MTH 227 Music Theory II	3
MTH 228 Musicianship II	1
MBCM 206 Introduction to Music Business	3
MUS 207 Introduction to Pro Tools	3
MUS 208 Pro Tools Production I	3
MUS 181 Practicum in Sound and Recording	0
Total in minor	17

History and Political Science Department

History Minor: 12 hours

12 hours of history courses numbered 200 or above (at least 4 discrete courses)

Law and Constitutional Studies: 15 hours

Required Courses	Credits
POLS 205 In Search of Justice <i>or</i> POLS 220 The American Political System	3–4
HIST 455 American Constitutional History <i>or</i> HIST 360 Early American Republic	3–4
Elective Options to bring minor to 15 hours	
BADM 213 Business Law I	3–4
BADM 214 Business Law II	3–4
HIST 361 Civil War and Industrial America, 1848–1918	3–4
HIST 362 Modern American History, 1918 to the Present	3–4
PHIL 222 Logic and Critical Thinking	3–4
PHIL/POLS 237 Just War?	3–4
PHIL/POLS 275 Philosophy of Law	3–4
POLS/PHIL 260 Introduction to Political Thought	3–4
POLS 437 International Law	3–4
Any core courses listed above not used to satisfy core requirements	3–4
Total	7–9
Total <i>in minor</i>	15

Political Science: 12 hours

12 hours of POLS coursework (at least 4 discrete courses)

Interdisciplinary Studies Department

Military Leadership Minor: 12 hours (ROTC at Houghton, through St. Bonaventure University – Army)

Houghton College students may participate in the Reserve Officer Training Corps (ROTC) through a cross-enrollment agreement with St. Bonaventure University. Two hours of military science are offered each semester that combine academic coursework and practical field experiences designed to enhance self-confidence, discipline, initiative and responsibility. 100- and 200-level courses are offered on the Houghton campus to any interested student without obligation to the Army. Up to 8 hours of Houghton graduation credit can be earned this way. 300- and 400-level courses, offered on the St. Bonaventure University campus, are open only to students under contract with the U.S. Army. Houghton students have done well in competition for scholarships, which cover full tuition and books plus a modest living allowance.

American Language and Cultures Minor: 18 hours

Required Courses	Credits
IAE 122 Academic English Speaking	4

IAE 123 Academic English Writing	4
COMM 101 Presentational Speaking	2
WRIT 101 Writing in the Liberal Arts	4
HIST 220 American History Survey	4
Total in minor	18

This minor is restricted to students whose primary language is not English.

Mathematics Department

Mathematics Minor: 12 hours

12 hours in mathematics courses numbered 182 and higher.

Online Programs

Art Business Minor: 14–17 hours

Core Required Business Courses	Credits
BADM 203 Survey of Business	3
BADM/COMM 304 Social Media Marketing	3
Total	6
Core Required Art Courses	
ART/COMM 479 Professional Practices in Photography or ART 378 Photography for Business	3–4
ART/COMM 283 Introduction to Digital Photography	3–4
Total	6–8
Electives (must choose at least one of the following)	
ART 280 Creative Modern Portraiture	3
BADM 201 Business Communication	3
BADM/COMM 218 Marketing Principles	3
BADM 303 Entrepreneurship	3
COMM 295 ST: Online Portfolio Management	2
Total	2–3
Total in minor	14–17

Criminal Justice Minor: 15 hours

Required Course	Credits
CRJ 201 Introduction to Criminal Justice	3
At least one course selected from below:	
CRJ 301 Police Operations and Procedures	3
CRJ 305 Courts, Judgments and Alternative Consequences	3

CRJ 310 Correction, Probation and Restorative Justice	3
CRJ 211, 311, 411 Special Topics in Criminal Justice	3
POLS 220 The American Political System	3–4
POLS 270 Introduction to Public Policy	3–4
POLS/PHIL 275 Philosophy of Law	3
POLS 426 Constitutional Law	3–4
Total	3–4
At least one course selected from below:	
COMM 330 Conflict Management	3
PSY/SOC 218 Social Psychology	3
PSY 301 Psychology of Personality	3
PSY 305 Abnormal Psychology	3
PSY 314 Child Psychopathology	3
PSY 320 Stereotyping and Prejudice	3
PSY 335 Drugs and Behavior	3
PSY 350 Cultural Competencies for Practice	3
PSY 402 Counseling and Psychotherapy	3
Total	3
Electives (5–6 hours to total 15 hours in the minor)	
Any of the above courses beyond the two selected to meet the requirements	
POLS 205 In Search of Justice	3–4
SOC 231 Criminology	3
THEL 230 Building Shalom: Justice, Love and the Christian Life	3
WRIT 217 Professional Writing	3
Special Topics courses as approved by department chair	2–3
Total	5–6
Total in minor	15

The Criminal Justice minor is an interdisciplinary minor that involves courses in criminal justice, political science and psychology. It is designed for students who are pursuing another academic major but who have an academic and/or career interest in the area of criminal justice. Studying criminal justice offers excellent preparation for students anticipating careers in counseling, social work and other health services; politics and law; ministry; activism and lobbying; law enforcement; or forensic psychology.

Human Resources Management Minor: 15 credits

Required courses	Credits
BADM 212 Principles of Management	3
BADM 314 Human Resources Management (Prerequisite BADM 212)	3

BADM 345 Employment Law	3
BADM 450 Managing Total Rewards	3
<i>Additional 3 credits selected from following:</i>	3
BADM 320 Leadership Development BADM 336 Staffing and Performance Management BADM 414 Workplace Excellence BADM 448 Employee Training & Development	
Total in minor	15

Integrated Marketing Communication Minor: 15 credits

Required courses	Credits
BADM/COMM 218 Marketing Principles	3
BADM/COMM 312 Advertising Principles	3
BADM/COMM 315 Public Relations Principles	3
BADM 319 Marketing Research	3
<i>Additional 3 credits selected from following:</i>	3
COMM 214 Introduction to Mass Media BADM/COMM 304 Social Media Marketing COMM 314 New Media and Society PSY/SOC 218 Social Psychology	
Total in minor	15

Leadership Development Minor: 15 credits

Required courses	Credits
BADM 212 Principles of Management	3
BADM 320 Leadership Development	3
BADM 341 Work-Team Dynamics	3
COMM 330 Conflict Management	3
<i>Additional 3 credits selected from following:</i>	3
BADM/INCL 343 Multicultural Teams and Leadership BADM 448 Employee and Training Development BADM 475 Organizational Development COMM 215 Interpersonal Communication <i>or</i> PSY/SOC 218 Social Psychology	
Total in minor	15

Organizational Management Minor: 15 credits

Required Courses	Credits
BADM 202 Accounting and Finance Principles <i>or</i> ACCT 211 Financial Accounting	3
BADM 212 Principles of Management	3
BADM 314 Human Resources Management	3
BADM 325 Project Management	3
<i>Additional 3 credits selected from following:</i>	3
BADM 303 Entrepreneurship <i>or</i> BADM 203 Survey of Business BADM 320 Leadership Development BADM 341 Work Team Dynamics BADM 475 Organizational Development <i>or</i> BADM 330 Operations Management	
Total in minor	15

Political Science: 12 hours

12 hours of POLS coursework (at least 4 discrete courses)

Psychology Minor: 15 hours

15 hours in psychology above PSY 111

Physics, Computer Science and Engineering Department

Computer Science Minor: 16 hours

Required Courses	Credits
CSCI 211 Programming I	4
CSCI 218 Programming II	4
CSCI 226 Computer Architecture	4
CSCI 236 Data Structures and Algorithms	4
Total in minor	16

Data Science Minor: 13–16 hours

Required Courses	Credits
DSCI 211 Data Science I	4
DSCI 212 Data Science II	4
<i>Choose two of the following. At least one must be in programming or statistics.</i>	
CSCI 211 Programming I	4
CSCI 218 Programming II	4
BADM/PSY 309 Statistics	3–4
COMM 232 Introduction to Web Communication	4

ART/COMM 224 Time, Motion and Communication	4
ART 245 Graphic Design I	4
COMM 314 New Media and Society	4
An approved Special Topics course	2–4
Total in minor	13–16

Physics Minor: 12 hours

12 hours of PHYS courses numbered 200 or above.

Psychology and Criminal Justice Department

Child and Family Studies Minor: 15–18 hours

<i>At least <u>one</u> course selected from below:</i>	Credits
PSY 230 Lifespan Development of the Family	3
SOC 237 Introduction to Marriage and Family Studies	3
<i>At least <u>two</u> courses selected from below:</i>	
PSY 213 Developmental Psychology	3
PSY 217 Adolescence and Emerging Adulthood	3
PSY 314 Child Psychopathology	3
<i>At least <u>one</u> course selected from below:</i>	
PSY 220 Culture and Human Development	3
PSY 325 Human Sexuality	3
Electives to reach 15 credit minimum:	
Any of the above courses not used for previous categories <i>or</i>	
EDUC 219 Educational Psychology	3
SOC 330 Culture and Family	2
SOC 362 Gender Relations	2
SOC 394 Internship in Family Studies	1–6
THEL 310 Women, Men and the Image of God	3
THEL 337 Theological Foundations of the Family	3
Special Topics courses as approved by department chair	2–3
Total in minor	15–18

The Child and Family Studies minor is interdisciplinary, combining the fields of psychology, sociology, education and theology to provide an integrative field of study that examines child development; the social, cultural and theological functions of the family; and the dynamics of family systems. The minor is designed to provide students with exposure to knowledge and skills necessary for professional careers in human services and leadership roles in the church, family and community in addition to preparing students for further education in family studies and related areas (e.g., marriage and family studies, early childhood education, pastoral care).

Criminal Justice Minor: 15 hours

Required Course:	Credits
CRJ 201 Introduction to Criminal Justice	3
<i>At least one course selected from below:</i>	
CRJ 301 Police Operations and Procedures	3
CRJ 305 Courts, Judgments and Alternative Consequences	3
CRJ 310 Correction, Probation and Restorative Justice	3
CRJ 211, 311, 411 Special Topics in Criminal Justice	3
POLS 220 The American Political System	3–4
POLS 270 Introduction to Public Policy	3–4
POLS/PHIL 275 Philosophy of Law	3
POLS 426 Constitutional Law	3–4
<i>At least one course selected from below:</i>	
COMM 330 Conflict Management	3
PSY/SOC 218 Social Psychology	3
PSY 301 Psychology of Personality	3
PSY 305 Abnormal Psychology	3
PSY 314 Child Psychopathology	3
PSY 320 Stereotyping and Prejudice	3
PSY 335 Drugs and Behavior	3
PSY 350 Cultural Competencies for Practice	3
PSY 402 Counseling and Psychotherapy	3
Electives (5–6 hours to total 15 hours in the minor)	
Any of the above courses not used for previous categories <i>or</i>	
POLS 205 In Search of Justice	3–4
SOC 231 Criminology	3
THEL 230 Building Shalom: Justice, Love and the Christian Life	3
WRIT 217 Professional Writing	3
Special Topics courses as approved by department chair	2–3
Total in minor	15

The Criminal Justice minor is an interdisciplinary minor that involves courses in criminal justice, political science and psychology. It is designed for students who are pursuing another academic major but who have an academic and/or career interest in the area of criminal justice. Studying criminal justice offers excellent preparation for students anticipating careers in counseling, social work and other health services; politics and law; ministry; activism and lobbying; law enforcement; or forensic psychology.

Diversity Studies Minor: 15 hours

At least two courses selected from below:	Credits
PSY 220 Culture and Human Development	3
PSY 318 Psychology of Race and Racism	3
PSY 320 Stereotyping and Prejudice	3
PSY 350 Cultural Competencies for Practice	3
At least one course selected from below:	
INCL/ANTH/SOC 243 Cultural Anthropology	3
SOC/PSY 218 Social Psychology	3
SOC 335 Diversity in the Workplace	3
SOC 362 Gender Relations	2
Electives (6–7 hours to total 15 hours in the minor)	
Any of the above courses not used for previous categories <i>or</i>	
COMM/INCL 225 Intercultural Communication	3
ENGL 361 Contemporary World Literature	3
INCL 201 Introduction to Global Issues	3
INCL/ANTH 310 Intercultural Competencies	3
POLS 205 In Search of Justice	3–4
PSY 325 Human Sexuality	3
THEL 230 Building Shalom: Justice, Love and the Christian Life	3
THEL 232 Poverty, Wealth and the Christian Gospel	3
THEL 240 Ethnicity, Race and the Church	3
WRIT 312 Writing for Social Change	3
Special Topics courses as approved by department chair	
Total in minor	15

The interdisciplinary Diversity Studies minor combines the fields of psychology, sociology, anthropology, theology, communication and intercultural studies to provide an integrative field of study that examines human relations by looking at human differences and inequities (in gender, age, race, religion, nationality, ethnicity, sexuality and socioeconomic status) to develop critical thinking, cultivate knowledge and promote intercultural communication. The minor is designed to equip students to work, live and worship in an increasingly diverse society and to understand diversity at interpersonal, systemic and structural levels.

Psychology Minor: 15 hours

15 hours in psychology above PSY 111

Sociology Minor: 12 hours

12 hours above SOC 101

Sport, Recreation and Wellness Department

Athletic Administration and Sports Management Minor: 16 hours

Required Courses	Credits
SRWM 221 Principles of Sport, Recreation and Wellness Management*	3
BADM 320 Leadership Development <i>or</i> SRWM 229 Outdoor Leadership Training**	3
Recommended Electives – <i>choose electives to total 16 hours as approved by advisor:</i>	
SRWM 314 Organization & Management of Athletics	3
SRWM 306 Principles of Coaching & Sports Management	3
SRWM 313 Sports Marketing & Communication	3
SRWM 270 Global Sports Culture	3
SRWM 295 ST: Strength & Conditioning	2
SRWM 295 ST: Personal Training	2
SRWM 295 ST: Sports Nutrition	2
SRWM 486/487/488 Practicum I, II, and/or III – <i>site location approved by instructor*</i>	1–3
BADM xxx – recommended and approved by advisor	3
PSY 200 level or higher – recommended and approved by advisor	3
COMM xxx – recommended and approved by advisor	2–3
Total in minor	16

NOTE: Students with an SRWM major and Athletic Administration and Sports Management minor must have a minimum of 12 non-overlapping credits to complete the minor.

*courses also found in the SRWM major

**Students with an SRWM major will take one or the other based on course chosen for the major requirement.

The Athletic Administration and Sports Management minor prepares students for professional leadership roles within the sports industry including coaching and administration; educational, recreational and club athletics; event and facilities management; sports marketing; media and public relations; recreation programming; product management; and emergent technologies within the growing sporting world.

Equestrian Studies Minor: 14 hours

Requirements	Credits
EQST 101 Introduction to Equestrian Studies	1
Equestrian electives (EQST 214 or above)	13
Total in minor	14

A minor in Equestrian Studies will equip students with a broad base of knowledge in classical horsemanship encompassing theory and philosophy, riding, the teaching of riding and care of the horse and will cultivate Christ-like character, enabling students to become effective servant-scholars.

*See [Program Guidelines and Requirements](#)

*Note: No more than 8 hours of EQST courses may be counted towards graduation for students not majoring in SRWM with the equestrian options or minoring in Equestrian Studies.

Equine-Assisted Therapy Minor: 15 hours

Requirements	Credits
EQST 101 Introduction to Equestrian Studies	1
EQST 238 Equine Science I	2
EQST 231 Equine Facility Management I	2
EQST 222 Equestrian Pedagogy Methods	2
EQST 226 Foundations of Equine-Assisted Therapies	2
EQST 336 Methods and Materials of Equine-Assisted Therapies	2
Equestrian electives (EQST 214 or above)	4
Total <i>in minor</i>	14

A minor in Equine-Assisted Therapy will equip students to use horses to help individuals with disabilities in various settings through a variety of facilitation techniques. Students choosing to pursue a certification from the Professional Association of Therapeutic Horsemanship (PATH) can do so through an internship field placement.

*See [Program Guidelines and Requirements](#)

*Note: No more than 8 hours of EQST courses may be counted towards graduation for students not majoring in SRWM with the equestrian options or minoring in Equestrian Studies.

Health Promotion and Fitness Minor: 16 hours

Required Courses	Credits
SRWM 221 Principles of Sport, Recreation and Wellness Management*	3
SRWM 237 Holistic Health	3
<i>Current Certification</i> – SRWM 308 First Aid & Safety <i>or</i> CPR/AED for the Professional Rescuer and First Aid <i>or</i> Lifeguarding <i>or</i> WFA/WFR	0–2
Recommended Electives – <i>choose electives to total 16 hours as approved by advisor</i>	
SRWM 295 ST: Strength & Conditioning	2
SRWM 295 ST: Personal Training	2
SRWM 295 ST: Sports Nutrition	2
SRWM 314 Organization & Management of Athletics	3
SRWM 306 Principles of Coaching & Sport Management	3
BADM xxx – recommended and approved by advisor	3

PSY 200 level or higher – recommended and approved by advisor	3
COMM xxx – recommended and approved by advisor	2–3
BIOL 365 – Immunology	4
Total in minor	16

NOTE: Students with an SRWM major and Health Promotion & Fitness minor must have a minimum of 12 non-overlapping credits to complete the minor.

*courses also found in the SRWM major

The Health Promotion and Fitness minor prepares students interested in the applied health and wellness industry in local, regional and national settings. Students can pursue certifications within the National Council on Strength & Fitness. Students are prepared for careers in health promotion, fitness instruction, strength & conditioning coaching, and personal training.

Recreation Minor: 16 hours

Required Courses	Credits
SRWM 221 Principles of Sport, Recreation and Wellness Management*	3
BADM 320 Leadership Development <i>or</i> SRWM 229 Outdoor Leadership Training**	3
<i>Current Certification – WFA/WFR recommended or CPR/AED for the Prof. Rescuer & First Aid or Lifeguarding or SRWM 308 First Aid & Safety*</i>	0–2
Recommended Electives – choose electives to total 16 hours as approved by advisor	
SRWM 240 Camps & Summer Programs	3
SRWM 241 Recreation & Tourism	3
SRWM 301 Outdoor & Experiential Education	3
SRWM 401 Natural Resource Management	3
SRWM 220 Adventure Sports	2
SRWM 104 Backpacking	1
BIO xxx – recommended course with environmental emphasis	4
PSY 200 level or higher – recommended and approved by advisor	3
COMM xxx – recommended and approved by advisor	2
Total in minor	16

NOTE: Students with an SRWM major and a Recreation minor must have a minimum of 12 non-overlapping credits to complete the minor.

*courses also found within the SRWM major

**Students with an SRWM major will take one or the other based on the course chosen for the major requirement.

The Recreation minor equips students interested in areas of private, public and/or nonprofit recreation; camp programming; natural resource management; and adventure education. The minor addresses

leadership styles and theory, principles and methods of program development, and the foundations of leisure theories and philosophies within the experiential educational context.

Sports Ministry Minor: 16 hours

Required Courses	Credits
CRFM 325 Bible Study and Teaching Methods	3
SRWM/CRFM 227 Sports Ministry: The Integration of Faith and Sport	3
SRWM/CRFM 275 Methods of Administration of Sports Ministry	3
Select one course from the following:	
CRFM 340 Theological Explorations in Youth Cultures and Ministry	3
BADM 320 Leadership Development <i>or</i> SRWM 229 Outdoor Leadership Training**	3
Recommended Electives – choose electives to total 16 hours as approved by advisor	3–4
MISS 242 Missions and the Global Church	4
SRWM 270 Global Sports Culture	3
SRWM 305 Sports Ministry Field Practicum	2
SRWM 306 Principles of Coaching and Sport Management	3
SRWM 240 Camps and Summer Programs	3
SRWM 241 Recreation and Tourism	3
INCL XXX – Intercultural course recommended by department	1–4
CRFM 340 (<i>if not used in previous category</i>)	3
*With approval, the field experience or practicum can be fulfilled through one of the following, provided the course has a sufficient sports ministry component:	
MIN 410 Ministerial Field Education	3–6
MISS 311 Cross Cultural Field Experience	3–4
INCL 311 Intercultural Experience	1–4
Total in minor	16

**Students with an SRWM major will take one or the other based on the course chosen for the major requirement.

The Sports Ministry minor equips students with hands-on learning opportunities and a theological foundation for the practice of sports ministry within a variety of settings, from cross-cultural missions and church plants to recreation/adventure sports, fitness/exercise programs, and coaching or camping.

This minor also prepares students for parachurch sports ministries such as Athletes in Action, Fellowship of Christian Athletes, Missionary Athletes International, Sports Friends, Surge International, Ignite International, Push the Rock, Climbing for Christ and Score International.