



Resident Director – Men’s Hall

Full Time - 10 Months (With benefits included)

Anticipated salary \$42,000-\$44,000

Reports to: Dean of Students

Nature of Position:

The Resident Director position exists to provide intentional, Christ-centered living and learning environments that both challenge and support students in achieving academic success and growth in personal maturity and competence. The Resident Director is a live-in position, with remuneration including salary, housing, and a full board plan. The Resident Director is directly responsible to the Dean of Students.

Essential Responsibilities:

- Training, supervising, and mentoring a student staff of resident assistants in both men’s halls
- Directly supervising a student professional staff of assistant resident directors in residence halls
- Ensuring that engaging and developmental hall-wide and floor programming occurs in the residence halls
- Collaborating with the Office of Residence Life & Housing staff to provide a program that supports and fosters department values, goals, and student learning outcomes
- Serve in a campus-wide on-call rotation, shared among residence life professional staff throughout the academic year
- Assisting with facilities management
- Maintaining a positive living/learning environment
- Participating in the Student Conduct process

Qualifications:

- Bachelor’s degree required. Masters degree in Higher Education and Student Development, Student Affairs Administration, Counseling, or related field preferred.
- Strong administrative and organizational skills
- Excellent interpersonal skills
- Strong desire to work with university students

Houghton University is fully committed to a culturally diverse faculty, staff and student body. Successful candidates will evidence similar commitments.

Houghton University is a Christ-centered, liberal arts and sciences institution of The Wesleyan Church, an evangelical holiness denomination rooted in the teachings of John Wesley. All employees are expected to share a set of values, convictions, and commitments that guide our life together. The University expects that all faculty and staff will respect the University’s Vision of our Common Life, Doctrinal Statement, Wesleyan beliefs and core values, and adhere to its lifestyle expectations.

Application Procedure:

To apply please submit the following materials via email to: jobs@houghton.edu.

- (1) Cover Letter

- (2) Resume
- (3) 3 References
- (4) Answers to the following questions:

Please review the following documents:

<https://www.houghton.edu/a-vision-of-our-common-life/>

<https://www.houghton.edu/doctrinal-statement/>

<https://www.wesleyan.org/about/our-beliefs>

1. Please provide a brief description of your journey to personal faith in Jesus Christ and subsequent growth.
2. Please identify the church where you currently attend. In what ways are you currently participating in your local church or fellowship?
3. Are there any areas of Houghton's beliefs or practices that you find challenging or problematic? If yes, please explain.