



Employment EEO Statement

Shorter Statement

Houghton University is a Christian university of the liberal arts and sciences, sponsored by The Wesleyan Church. Houghton asserts its right to employ persons who subscribe to the intent, mission, Statement of Faith and Community Responsibilities of the university.

The University complies with all federal, state and local non-discrimination in employment laws. For a complete copy of our non-discrimination policy, please see below.

Broader Statement

Houghton University is a Christian university of the liberal arts and sciences, sponsored by The Wesleyan Church and asserts its right to employ persons who subscribe to the intent, mission, Statement of Faith and Community Responsibilities of the university.

As a Christian University we strongly affirm that **all** persons have intrinsic value and should be treated with love, kindness, respect, dignity and grace.

It is the policy of Houghton University to not discriminate against any student, employee or applicant for employment based on:

- Age
- Race
- Color
- National Origin
- Sex
- Military or Veteran status
- Marital Status*
- Parental Status
- Disability
- Sexual Orientation*

** Houghton University does not discriminate based on marriage or sexual orientation, but does have certain behavioral expectations as defined by our sponsoring denomination, The Wesleyan Church.*

Houghton University provides equal opportunity in recruiting, hiring and employment. All personnel actions, including but not limited to, hiring, promotion, transfer, termination, compensation, benefits, and training will be conducted in accordance with all applicable laws.

The University complies with all federal, state and local non-discrimination in employment laws.